

## Employee Benefit Plan Audits

Employee benefit plans are subject to oversight by the Department of Labor and the Internal Revenue Service. They face increased scrutiny by regulators and plan participants. The compliance requirements can be overwhelming for small to medium sized businesses. HeimLantz recognizes how important it is for businesses to comply with the regulations surrounding employee benefit plans, and the significant scrutiny that they are under. As a result we have a dedicated group of professionals that are specifically trained and educated to audit employee benefit plans.



Our services include:

- Limited scope audits of qualified plans
- Full scope audits of qualified plans
- ERISA compliance support

Our professionals at HeimLantz have performed audit services for employee benefit plans for over 20 years. We recognize how important it is for you and your Company to select a “quality” Certified Public Accounting firm to perform the audit for your plan. We are committed to providing your Company and your staff quality audit services. HeimLantz is a member of the Employee Benefit Plan Audit Quality Center (EBPAQC) of the American Institute of Certified Public Accountants. To be a member of the EBPAQC, HeimLantz must meet certain criteria, including training and education specific to audits of employee benefit plans, and peer review related to the firm’s employee benefit plan audit practice. We provide our professionals with comprehensive training that is unique to benefit plan audits.

HeimLantz is structured to serve the client. The audit partner is closely involved with all audit engagements, and is accessible to your Company’s management and staff throughout the engagement. We pride ourselves in personalized client service, and we hold our professionals accountable to those standards. We understand the issues, and we provide solutions. HeimLantz has the experience and expertise to serve your employee benefit plan audit requirements. Visit our website at [www.heimlantz.com](http://www.heimlantz.com) or please contact Thomas J. Lantz Jr., CPA.CITP in our Annapolis office at 443.603.1814 or Rob Price, CPA in our Northern Virginia office at 703.341.4251 to learn how HeimLantz can help with your employee benefit plan audit compliance requirement.

